

**Profiles of the Nominated Candidates for the Election of New Directors  
in Replacement of those to be Retired by Rotation**

**Profiles of the nominated Candidates : No. 1**

<b>Name</b>	<b>: Mr.Sorasit Soontornkes</b>
<b>Age</b>	: 70 years
<b>Position</b>	: Independent Director, / Chairman of the Audit Committee, / Risk Management Committee
<b>Education</b>	: - Master of Economics in Business Economics, Thammasat University - Master of Accounting, Chulalongkorn University - Bachelor's Degree in Accounting, Chulalongkorn University
<b>Shareholdings (Ordinary Shares)</b>	: 1,000,000 shares (0.17%) (as at April 4, 2021)
<b>Position in Other Company</b>	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	:
2018 - Present	: Chairman of the Board/ Independent Director AIRA Factoring Public Company Limited / Small business loans
<u>Other Company</u>	: - None -
<u>Other Businesses that may cause conflicts of interest with the Company</u>	: - None -
<u>State affairs</u>	
2018 - Present	: Audit Committee Office of the Eastern Special Development Zone Policy Committee / Government agency
2017 - Present	: Audit Committee Bank of Thailand / Government agency
2017 - Present	: Director of Audit Office, University Council Office Chulalongkorn University / Educational institution
<b>Working Experience for the last 5 years</b>	
2018 – 2020	: Independent Director / Chairman of the Audit Committee Allianz Ayudhya Capital Public Company Limited / Non-life

insurance business and life insurance

2017 – 2020 : Advisor and Chairman of the Risk Management Committee  
Nok Airlines Public Company Limited / Airline business

**Certifications from the Thai Institute of Director (IOD) courses** : - Advanced Audit Committee Program (AAP) No. 33/2019  
- Director Certification Program (DCP) No. 91/2007

**Years of directorship** : 4 years (2018)

**Illegal history in the past 5 years** : - None -

**History of transactions that may cause conflicts with the company in 2022** : - None -

**Meeting Attendance in the year 2022**

<b>No.</b>	<b>Meeting</b>	<b>Frequency</b>	<b>Equivalent (%)</b>
1	Board of Directors Meeting	7/7	100
2	Audit Committee Meeting	4/4	100
3	Risk Management Committee Meeting	4/4	100
4	2022 Annual General Meeting of Shareholders	1/1	100

## Profiles of the nominated Candidates : No. 2

<b>Name</b>	: Mr. Danai Watanajariya
<b>Age</b>	: 65 years
<b>Position</b>	: Independent Director, / Chairman of the Nomination and Remuneration Committee, / Audit Committee
<b>Education</b>	: - Executive M.B.A. Chulalongkorn University - Bachelor's Degree in Agro-Industry, Kasetsart University
<b>Shareholdings (Ordinary Shares)</b>	: 1,000,000 shares (0.17%) (as at April 4, 2021)
<b>Position in Other Company</b>	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	: - None -
<u>Other Company</u>	: - None -
<u>Other Businesses that may cause conflicts of interest with the Company</u>	: - None -
<u>State affairs</u>	: - None -
<b>Working Experience for the last 5 years</b>	
2010 – 2014	: Regional Technical Director, Indochina Coca-Cola (Thailand) Company Limited / Production and distribution of beverage
<b>Certifications from the Thai Institute of Director (IOD) courses</b>	: - Advanced Audit Committee Program (AACP) No. 34/2019 - Board Nomination and Compensation Program (BNCP) No. 7/2019 - Director Accreditation Program (DAP) No. 148/2018
<b>Years of directorship</b>	: 4 years (2018)
<b>Illegal history in the past 5 years</b>	: - None -
<b>History of transactions that may cause conflicts with the company in 2022</b>	: - None -

**Meeting Attendance in the year 2022**

<b>No.</b>	<b>Meeting</b>	<b>Frequency</b>	<b>Equivalent (%)</b>
1	Board of Directors Meeting	7/7	100
2	Audit Committee Meeting	4/4	100
3	Nomination and Remuneration Committee Meeting	3/3	100
4	2022 Annual General Meeting of Shareholders	1/1	100

## Profiles of the nominated Candidates : No. 3

<b>Name</b>	: <b>Mr. Thanai Charinsarn</b>
<b>Age</b>	: 49 years
<b>Position</b>	: Independent Director, / Nomination and Remuneration Committee
<b>Education</b>	: - Doctor of Information Technology in Information Technology, University of New South Wales, Australia - Master of Science in Civil Engineering, University of Illinois at Urbana-Champaign, USA. - Bachelor of Engineering in Civil Engineering, Chulalongkorn University
<b>Shareholdings (Ordinary Shares)</b>	: 1,000,000 shares (0.17%) (as at April 4, 2021)
<b>Position in Other Company</b>	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	:
2021 - Present	: Independent Director  Thantawan Industry Public Company Limited / Plastic processing business
2021 - Present	: Independent Director  SC Asset Corporation Public Company Limited / Real estate business
2020 – Present	: Independent Director  Ready Planet Public Company Limited / Sales and marketing platform service business
2004 – Present	: Director  DCON Products Public Company Limited / Business of manufacturing and distributing floor slabs and prestressed concrete piles
<u>Other Company</u>	
2016 – Present	: Director  MTP Solution Company Limited / Management consulting business
2014 – Present	: Director  Acumen Plus Company Limited / Business training, consulting, printing and distribution of books

Other Businesses that may cause conflicts of interest with the Company : - None -

State affairs : - None -

**Working Experience for the last 5 years**

2020 – 2021 : Independent Director  
DV8 Public Company Limited / Satellite television business and advertising sales

**Certifications from the Thai Institute of Director (IOD) courses** : - Board Nomination and Compensation Program (BNCP) No. 12/2021  
- Director Leadership Certification Program (DLCP) No. 1/2021  
- Advanced Audit Committee Program (AACP) No. 32/2019  
- Director Certification Program (DCP) No. 98/2008  
- Director Accreditation Program (DAP) No. 16/2004

**Years of directorship** : 2 years (2020)

**Illegal history in the past 5 years** : - None -

**History of transactions that may cause conflicts with the company in 2022** : - None -

**Meeting Attendance in the year 2022**

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	7/7	100
2	Nomination and Remuneration Committee Meeting	2/5 <sup>1</sup>	100
3	2022 Annual General Meeting of Shareholders	1/1	100

**Remark :**

<sup>1</sup> The Board of Directors' Meeting No. 3/2021 held on May 14, 2021 resolved to appoint Mr. Thanai Charinsarn as the Nomination and Remuneration Committee in place of Mr. Pawin Hosajakul who resigned.

**Qualifications of Board of Directors**

1. The Company's board members shall be knowledgeable, honest, ethical in business operations and have sufficient time to dedicate their knowledge, capability and perform duties for the Company.
2. The Company's board members shall not have disqualifying characteristics as specified by the law governing public companies, securities and related regulations and shall not exhibit characteristics that would make them unsuitable for managing a company with public shareholders as defined by the Capital Market Supervisory Board Notice.
3. The Company's board members can serve on boards of other companies, provided it does not hinder their duties as a board member and is in accordance with the guidelines of the Securities and Exchange Commission and the Stock Exchange of Thailand.
4. The Company's board member shall not engage in a similar business and in competition with the Company, or become a partner in a general partnership or an unlimited partnership in a limited partnership or be a director or have a direct or indirect interest in any private or other companies in the similar business and in competition with the Company for personal or impersonal interests, unless approved by the shareholders in a meeting prior to the appointment.

**Qualifications of Independent Directors of the Company**

Person who nominated to be appointed as an independent director shall have qualification of Independent Director. Qualifications of Independent Director of the Company related to minimum regulation of Securities and Exchange Commission as follow:

1. Hold no more than 1% of the total voting shares in the Company, the parent company, subsidiaries, and affiliates, including the holding by related parties of that independent director.
2. Shall not use to be or currently be a director, employee, consultant with regular salaries, major shareholder, or controlling person of the Company unless resigning for at least 2 years prior to appointment. This qualifying characteristic does not include cases where the independent director was a government official or consultant for a government agency who was a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or registered under the law, such as a father, mother, spouse, sibling, child, including the spouse of the child of other directors, executives, major shareholders, controlling persons or individuals proposed to be a director, executive or controlling person of the Company or its subsidiary.
4. Shall not use to have or have a business relationship with the Company, parent company, subsidiaries, affiliates, major shareholder or a controlling person in a manner that may hinder the exercise of his/her independent judgment, including not use to have or have a significant shareholder or having controlling power of those who have a business relationship with the Company, parent company, subsidiaries, affiliates, major shareholder or a controlling person unless resigning from the aforementioned position for not less than 2 years before appointment.

The business relationship in the first paragraph includes normal commercial transactions for leasing

or renting real estate, transactions for assets or services or providing or receiving financial assistance such as borrowing, guaranteeing, providing assets as collateral and other similar behavior, resulting in the Company or contracting party having a debt burden to the other party, from 3% of the Company's net assets or at least 20 million baht, whichever is lower. The aforementioned debt calculation follows the valuation method of connected transactions according to the Securities and Exchange Commission's criteria for connected transactions with flexibility. However, in considering the debt, it must include all debts incurred during the year before the business relationship with the same person.

5. Shall not use to be or currently be an auditor of the Company, parent company, subsidiaries, affiliates major shareholder or controlling person and not be a significant shareholder, controlling person, or partnership of the audit firm where the auditor of the Company, parent company, subsidiaries, affiliates major shareholder or controlling person is under, unless resigning at least 2 years before appointment.
6. Shall be or not be a professional service provider, including providing legal or financial consulting services, which received more than 2 million baht per year from the Company, parent company, subsidiaries, affiliates major shareholder or controlling person and not be a significant shareholder, controlling person or partnership of such professional service provider, unless resigning at least 2 years before appointment.
7. Shall not be appointed as a director to represent the board, major shareholder or the shareholder who is related to the major shareholder.
8. Shall not conduct similar business and in significant competition to the business of the Company, its subsidiaries or not be a significant partnership in a partnership or director responsible for the management of the operations, employees, staff, advisor receiving regular salaries or hold more than 1% of the total voting shares of other companies operating a similar business and is in significant competition with the Company or its subsidiaries.
9. Shall not have other characteristics that make it impossible to express independent opinions on the Company's operations.

The independent director may be assigned by the Board to take part in the business decisions of the Company, its parent company, subsidiary, affiliate, same-level subsidiary company, major shareholder or controlling person, on condition that these decisions must be collective decision.