

**Profiles of the Nominated Candidates for the Election of New Directors
in Replacement of those to be Retired by Rotation**

Profiles of the nominated Candidates: No. 1

Name	: Mr. Pisit Serewiwattana
Age	: 62 years
Position	: Independent Director/ Chairman of the Risk Management Committee
Education	: - Master of Management & Human Relations, Abilene Christian University, Texas, U.S.A. - Bachelor's degree in Economics, Thammasat University
Shareholdings (Ordinary Shares)	: 1,000,000 shares (0.17%) (as at January 8, 2024)
Position in Other Company	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	
2023 - Present	: Chairman of the Board of Directors/ Independent Director Scan Inter Public Company Limited/ Energy Business
2022 - Present	: Independent Director/ Member of the Audit Committee/ Chairman of the Risk Management Committee/ Member of the Nomination and Remuneration Committee/ Member of the Good Corporate Governance Committee Ananda Development Public Company Limited/ Real Estate Development & Providing Management Services for Real Estate Project Business
2021 - Present	: Independent Director/ Chairman of the Nomination and Remuneration Committee/ Member of the Audit Committee VGI Public Company Limited/ Media and Publishing Business
2021 - Present	: Director/ Member of the Executive Committee/ Member of the Risk Oversight Committee Bangkok Asset Management Public Company Limited/ Asset Management Business
<u>Other Company</u>	
2022 - Present	: Director Summit Capital Leasing Company Limited/ Leasing Business

Other Company (Continuous)

- 2018 - Present : Director
Thai-Japanese Association/ Association
- 2015 - Present : Director
S Medical Company Limited/ Hospital Business
- 2012 - Present : Director
Synphaet Bangna Company Limited/ Hospital Business
- 2004 - Present : Executive Director
Serirak Hospital Company Limited/ Hospital Business

Other Businesses that may cause conflicts of interest with the Company : - None -

State affairs : - None -

Working Experience for the last 5 years

- 2016 – 2021 : Managing Director
Export-Import Bank of Thailand/ Banking Business

- Certifications from the Thai Institute of Director (IOD) courses** : - Director Leadership Certification Program (DLCP), Class 5/2022
- Director Refreshment Training Program (RFP), Class 5/2022
- IT Governance and Cyber Resilience Program (ITG), Class 8/2018
- Corporate Governance for Executives (CGE), Class 4/2015
- Director Certification Program (DCP), Class 200/2015
- Corporate Governance for Capital Market Intermediaries (CGI), Class 1/2014
- Director Accreditation Program (DAP), Class 46/2005

Years of directorship : 3 years (2021)

Illegal history in the past 5 years : - None -

History of transactions that may cause conflicts with the company in 2023 : - None -

Meeting Attendance in the year 2023

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	5/6	83.33
2	Board of Directors Meeting without Executive	1/1	100
3	Risk Management Committee Meeting	4/4	100
4	2023 Annual General Meeting of Shareholders	1/1	100
5	Extraordinary General Meeting of Shareholders No. 1/2023	1/1	100

Profiles of the nominated Candidates: No. 2

Name	: Miss Ratana Eaiprasertsak
Age	: 60 years
Position	: Director/ Chairman of the Executive Committee/ Chief Executive Officer and Managing Director
Education	: - Master of Science Department of Food and Nutrition for Development, Mahidol University - Bachelor of Science in Nursing and Midwifery, Mahidol University
Shareholdings (Ordinary Shares)	: 109,938,200 shares (18.32%) (as at January 8, 2024)
Position in Other Company	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	: - None -
<u>Other Company</u>	: - None -
<u>Other Businesses that may cause conflicts of interest with the Company</u>	: - None -
<u>State affairs</u>	: - None -
Certifications from the Thai Institute of Director (IOD) courses	: - Company Reporting Program (CRP), Class 32/2022 - IT Governance and Cyber Resilience Program (ITG), Class 12/2019 - Director Certification Program (DCP), Class 273/2019 - Board Nomination and Compensation Program (BNCP), Class 6/2019 - Corporate Governance for Executives (CGE), Class 12/2018 - Director Accreditation Program (DAP), Class 149/2018
Years of directorship	: 6 years (2018)
Illegal history in the past 5 years	: - None -
History of transactions that may cause conflicts with the company in 2023	: - None -

Meeting Attendance in the year 2023

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	6/6	100
2	Executive Committee Meeting	11/11	100
3	2023 Annual General Meeting of Shareholders	1/1	100
4	Extraordinary General Meeting of Shareholders No. 1/2023	1/1	100

Profiles of the nominated Candidates: No. 3

Name	: Mr. Dhirabul Hosajakul
Age	: 68 years
Position	: Director/ Executive Director/ Member of the Nomination and Remuneration Committee
Education	: - Bachelor of Science in Food Science, Kasetsart University
Shareholdings (Ordinary Shares)	: 117,750,000 shares (19.63%) (as at January 8, 2024)
Position in Other Company	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	: - None -
<u>Other Company</u>	: - None -
<u>Other Businesses that may cause conflicts of interest with the Company</u>	: - None -
<u>State affairs</u>	: - None -
Certifications from the Thai Institute of Director (IOD) courses	: - Board Nomination and Compensation Program (BNCP), Class 14/202 - Role of the Chairman Program (RCP), Class 47/2021 - Director Certification Program (DCP), Class 282/2019 - Director Accreditation Program (DAP), Class 151/2018
Years of directorship	: 6 years (2018)
Illegal history in the past 5 years	: - None -
History of transactions that may cause conflicts with the company in 2023	: - None -

Meeting Attendance in the year 2023

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	6/6	100
2	Executive Committee Meeting	11/11	100
3	Nomination and Remuneration Committee Meeting	1/1	100
4	2023 Annual General Meeting of Shareholders	1/1	100
5	Extraordinary General Meeting of Shareholders No. 1/2023	1/1	100

Qualifications of Board of Directors

1. The Company's board members shall be knowledgeable, honest, ethical in business operations and have sufficient time to dedicate their knowledge, capability and perform duties for the Company.
2. The Company's board members shall not have disqualifying characteristics as specified by the law governing public companies, securities and related regulations and shall not exhibit characteristics that would make them unsuitable for managing a company with public shareholders as defined by the Capital Market Supervisory Board Notice.
3. The Company's board members can serve on boards of other companies, provided it does not hinder their duties as a board member and is in accordance with the guidelines of the Securities and Exchange Commission and the Stock Exchange of Thailand.
4. The Company's board member shall not engage in a similar business and in competition with the Company, or become a partner in a general partnership or an unlimited partnership in a limited partnership or be a director or have a direct or indirect interest in any private or other companies in the similar business and in competition with the Company for personal or impersonal interests, unless approved by the shareholders in a meeting prior to the appointment.

Qualifications of Independent Directors of the Company

Person who nominated to be appointed as an independent director shall have qualification of Independent Director. Qualifications of Independent Director of the Company related to minimum regulation of Securities and Exchange Commission as follow:

1. Hold no more than 1% of the total voting shares in the Company, the parent company, subsidiaries, and affiliates, including the holding by related parties of that independent director.
2. Shall not use to be or currently be a director, employee, consultant with regular salaries, major shareholder, or controlling person of the Company unless resigning for at least 2 years prior to appointment. This qualifying characteristic does not include cases where the independent director was a government official or consultant for a government agency who was a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or registered under the law, such as a father, mother, spouse, sibling, child, including the spouse of the child of other directors, executives, major shareholders, controlling persons or individuals proposed to be a director, executive or controlling person of the Company or its subsidiary.
4. Shall not use to have or have a business relationship with the Company, parent company, subsidiaries, affiliates, major shareholder or a controlling person in a manner that may hinder the exercise of his/her independent judgment, including not use to have or have a significant shareholder or having controlling power of those who have a business relationship with the Company, parent company, subsidiaries, affiliates, major shareholder or a controlling person unless resigning from the aforementioned position for not less than 2 years before appointment.

The business relationship in the first paragraph includes normal commercial transactions for leasing or renting real estate, transactions for assets or services or providing or receiving financial assistance such as borrowing, guaranteeing, providing assets as collateral and other similar behavior, resulting in the Company or contracting party having a debt burden to the other party, from 3% of the Company's net assets or at least 20 million baht, whichever is lower. The aforementioned debt calculation follows the valuation method of connected transactions according to the Securities and Exchange Commission's criteria for connected transactions with flexibility. However, in considering the debt, it must include all debts incurred during the year before the business relationship with the same person.

5. Shall not use to be or currently be an auditor of the Company, parent company, subsidiaries, affiliates major shareholder or controlling person and not be a significant shareholder, controlling person, or partnership of the audit firm where the auditor of the Company, parent company, subsidiaries, affiliates major shareholder or controlling person is under, unless resigning at least 2 years before appointment.
6. Shall be or not be a professional service provider, including providing legal or financial consulting services, which received more than 2 million baht per year from the Company, parent company,

subsidiaries, affiliates major shareholder or controlling person and not be a significant shareholder, controlling person or partnership of such professional service provider, unless resigning at least 2 years before appointment.

7. Shall not be appointed as a director to represent the board, major shareholder or the shareholder who is related to the major shareholder.
8. Shall not conduct similar business and in significant competition to the business of the Company, its subsidiaries or not be a significant partnership in a partnership or director responsible for the management of the operations, employees, staff, advisor receiving regular salaries or hold more than 1% of the total voting shares of other companies operating a similar business and is in significant competition with the Company or its subsidiaries.
9. Shall not have other characteristics that make it impossible to express independent opinions on the Company's operations.

The independent director may be assigned by the Board to take part in the business decisions of the Company, its parent company, subsidiary, affiliate, same-level subsidiary company, major shareholder or controlling person, on condition that these decisions must be collective decision.